

STATE OF NEVADA

JOE LOMBARDO  
Governor



DR. KRISTOPHER SANCHEZ  
*Director*

PERRY FAIGIN  
NIKKI HAAG  
MARCEL F. SCHAEERER  
*Deputy Directors*

VICTORIA ERICKSON, LCSW  
*Executive Director*

DEPARTMENT OF BUSINESS AND INDUSTRY  
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS  
BOARD OF EXAMINERS FOR SOCIAL WORKERS

**PUBLIC NOTICE OF BOARD MEETING**

**9:00 AM on Wednesday, August 20, 2025**

BESW strives to maintain government transparency and protect public safety. We are offering a virtual option for attendance via Zoom conference. Cameras will be on for the duration of the meeting. Supporting materials will be available electronically at the BESW website:

<http://socwork.nv.gov/board/Mtgs/>.

The Nevada Board of Examiners for Social Workers is Inviting you to a scheduled Zoom meeting.

Topic: August 2025 BESW Board Meeting

Time: Aug 20, 2025 09:00 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/95745758848?pwd=IGZboBzoTceFT9cgzXEu3co1IPUK4V.1>

Meeting ID: 957 4575 8848

Passcode: 719231

One tap mobile

+13462487799,,95745758848#,,,,\*719231# US (Houston)

+16694449171,,95745758848#,,,,\*719231# US

Dial by your location

- +1 669 900 9128 US (San Jose)
- +1 646 558 8656 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 312 626 6799 US (Chicago)

Meeting ID: 957 4575 8848

Passcode: 719231

Find your local number: <https://zoom.us/u/acIV0XOARj>

Please Note: The Board of Examiners for Social Workers may address agenda items out of sequence, combine the agenda items, pull, or remove the agenda items, to aid the efficiency or effectiveness of the meeting or to accommodate persons appearing before the Board. The Board may continue agenda items to the next meeting as needed. (NRS 241.020)

Public comment is welcome by the Board and will be heard at the beginning of the Board meeting following the Call to Order and Roll and at the end of agenda prior to the adjournment of the Board meeting. Public comment may be limited to three (3) minutes per person. The Board meeting Chair may allow additional time to be given a speaker as time allows and at his/her sole discretion. Once all items on the agenda are completed the meeting will adjourn. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment. See NRS 233B126.

## **AGENDA**

Items may be taken out of order; Items may be combined for consideration by the public body; Items may be pulled or removed from the agenda at any time; the public body may place reasonable restrictions on the time, place, and manner of public comments, but may not restrict comments based upon viewpoint.

**NOTE: Per Open Meeting Law, before speaking please state your full name for the record.**

**1. Call to Order, Roll Call.**

**2. Public Comment.**

*Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment may be limited to three (3) minutes.*

**3. Board Operations:**

**A. Review and Discuss June 18, 2025, Meeting and Hearing Minutes (For Possible Action).**

**B. Board Review of Hearing for Virgilio DeSio, License No. 6200-C (For Possible Action).**

**C. Board Election (For Possible Action).**

**D. Office Staff Position (For Discussion).**

**E. FY25, Year-End Financials (For Possible Action).**

**F. FY26 Final Budget (For Possible Action).**

**G. Department of Public Safety Audit. (For Possible Action)**

**H. ASWB Delegate Assembly November 7-8, 2025. (For Possible Action).sa**

**I. ASWB Leadership Meeting (For Discussion).**

**J. Executive Director's Report (Informational).**

- i. Inquiry about future agenda items.

**4. Public Comment.**

*Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment will be limited to three (3) minutes.*

**5. Adjournment.**

**Please contact Vikki Erickson, LCSW at (775) 688-2555 for information regarding the meeting. Supporting materials can be accessed electronically at the BESW website: <http://socwork.nv.gov/board/Mtgs//>.**

**This notice has been posted at the Office of the Board of Examiners for Social Workers; the Board's Web Site [www.socwork.nv.gov](http://www.socwork.nv.gov) and the State of Nevada's Public Notice Website <http://notice.nv.gov>**

3A

Meeting Minutes – June 18, 2025

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BOARD OF EXAMINERS FOR SOCIAL WORKERS

On Wednesday, June 18, 2025, the board meeting for the State of Nevada Board of Social Work Examiners was called to order by President **Langston** at 9:04 AM.

**Agenda Item 1. Call to Order, Roll Call.** Board members present were Esther Langston, Linda Holland Browne, Michelle Rubinstein Meadows. Board staff present were Vikki Erickson and Sandy Lowery. Deputy Attorney General Harry Ward was present. Also present was John Nolan, Adam Solinger, Alicia Witherspoon and Sabrina Schaur.

**Langston** moved to **Agenda Item 2. Public Comment.** **Lowery** stated there was nobody on the phone, in the office or via email requesting to make public comment, and provided the Zoom meeting ID and Passcode, available on the Board website, should anyone wish to join in and make public comment. Erickson stated the Meeting ID code for the board meeting was 958 0768 2934 and the Passcode was 480371.

**Langston** moved to **Agenda Item 3A: Review and Discussion of May 21, 2025, Meeting and Minutes (For Possible Action).** **Holland Browne** made a motion to approve. **Rubinstein Meadows** provided second. No discussion. Unanimous approval of Meeting Minutes.

**Langston** moved to **Agenda Item 3B.** Board Review of Hearing for Virgilio DeSio, License No. 6200-C (For Possible Action). Deputy Attorney General **Ward** stated that he contacted Mr. DeSio to inquire if he was still represented by counsel, and Mr. DeSio responded with "I don't think so". However, Mr. DeSio's attorney, Adam Solinger, attended the board meeting, introduced himself, and indicated he would be working with Mr. DeSio to resolve this matter. No action taken. This agenda item will continue to the next board meeting.

**Langston** moved to **Agenda Item 3C.** Board Election (For Possible Action). **Erickson** requested that this agenda item be moved to the next board meeting since there were 2 board members unable to attend the meeting. **Langston** agreed to move this agenda item to the next board meeting. No action was taken.

**Langston** moved to **Agenda Item 3D.** Check Signers (For Possible Action). **Erickson** discussed the need for another board member to sign checks as needed. Michelle **Rubinstein Meadows** agreed to do this since she lives and works locally in Northern Nevada. **Langston** asked for a motion. **Holland Browne** provided the motion and **Langston** provided a second. Unanimous approval to allow Michelle **Rubinstein Meadows** to sign on with the bank.

Executive Director **Erickson** will arrange this with the bank.

**Langston** moved to **Agenda Item 3E. Budget Update (For Possible Action)**. **Lowery** states that the board is well over a hundred percent of the budgetary income and we continue to budget conservatively. **Lowery** states the board is still waiting to hear what the board's contribution for PEBP will be. **Lowery** discussed that the board is now required to participate in the state workman's comp program instead of the insurance previously held and this will be 3-4 times more expensive so we are going to adjust for that requirement. **Lowery** states the worker's comp insurance will start July 1<sup>st</sup>. **Langston** asked for a motion to approve the budget. **Holland Browne** provided a motion and **Rubinstein Meadows** provided a second. Unanimous approval of the budget.

**Langston** moved to **Agenda Item 3F. Office Staff Positions (For Possible Action)**. **Erickson** stated that the office staff that assists in the compliance department is retiring at the end of June, however filling the position was put on hold until the board knew the outcome of legislation. **Erickson** states that the board office now feels comfortable hiring to fill the position, and has found an individual who has worked as an administrative assistant in the past and has worked towards a criminal justice degree who has agreed to board employment. This staff member will start as an Administrative Assistant II July 7 2025 if the board approves. **Langston** asked for a motion. **Holland Browne** provided a motion and **Rubinstein Meadows** provided a second. Unanimous approval to hire an Administrative Assistant II.

**Langston** moved to item 3G. Legislative Update (For Discussion). **Erickson** discussed that no board bills moved through legislation. She also stated the Social Work Interstate Compact bill SB 68 did not move forward. **Erickson** states the board NRS and NAC seem to be "status quo" at this time. **Erickson** stated SB 165 seemed to go through which created a new behavioral health license which will be under the Board of Psychological Examiners and the MFT Board successfully had a bill passed that allowed for the Counselors Interstate Compact. **Lowery** stated that a bill passed allowing social work field practicum students to do their practicum in a school where they are currently employed. **Langston** thanked **Erickson** and **Lowery** for their "due diligence and the amount of work put in to the legislative session, tracking bills, writing reports and writing white papers as needed".

**Langston** moved to Agenda Item 3H. Outside Counsel Consideration for Disciplinary Assistance (For Possible Action). **Erickson** stated she has discussed this with **Deputy Attorney General Ward**, and some boards hire in-house counsel to assist with the compliance unit. **Deputy Attorney General Ward** would continue to participate in board meetings and review contracts. **Deputy Attorney General Ward** stated that it is not uncommon for boards to hire in-house counsel to assist in the prosecution of matters. He states he would continue to assist the board. There was no action taken.

**Langston** moved to Agenda Item 3I. ASWB Leadership Meeting (For Discussion). **Erickson** discussed that she would be attending the ASWB Leadership Meeting as a Member of the ASWB Board and also as a Member of the Education Committee in August. **Langston** states she is also a member of a committee and would be attending the ASWB Leadership Meeting. No action taken.

**Langston** moved to Agenda Item 3J. Executive Director's Report (Informational). **Erickson** inquired if the next board meeting could be August 20 2025. **Langston** agreed with this date for the next board meeting. **Erickson** invited board members to provide agenda items they would

like to discuss for the next board meeting.

**Langston** moved to Agenda Item 4. Public Comment. **Erickson** indicated there was nobody in the office, on the phone or via email to provide public comment. **Erickson** inquired if others on the call would like to provide comment, however nobody indicated they would like to comment. **Erickson** stated the Meeting ID is 958 0768 2934 and the Passcode is 480371 if anybody would like to call in.

**Langston** moved to Agenda Item 5. Adjournment. The meeting was adjourned at 9:42 am.

**3E**

**FY2025 Year-end Financials**



June	Annual Budget FY 24/25	Monthly Budget - June	Monthly Actual - June	Monthly Variance Dollars	Monthly Variance Percent	Annual Year to Date	Annual Variance Dollar	Annual Variance Percent
Fund Balance	\$ 132,188.00					100%		
<b>INCOME</b>								
40000 RENEWAL FEES	560,000.00	46,666.63	55,625.00	-8,958.37	119%	631,905.00	71,905.00	113%
41000 APPLICATION FEE	50,000.00	4,166.63	5,650.00	-1,483.37	136%	55,887.50	5,887.50	112%
42000 INITIAL LICENSE FEE	115,000.00	9,583.37	13,500.00	-3,916.63	141%	129,375.00	14,375.00	113%
43000 ENDORSEMENT FEE	35,000.00	2,916.63	3,250.00	-333.37	111%	46,500.00	11,500.00	133%
44000 PROVISIONAL LICENSE FEES	1,000.00	83.37	693.75	-610.38	832%	1,724.99	724.99	172%
45000 RENEWAL LATE FEE	6,000.00	500.00	900.00	-400.00	180%	11,000.00	5,000.00	183%
46000 RESTORATION OF LICENSE	1,600.00	133.37	0.00	133.37	0%	2,600.00	1,000.00	163%
47000 DISCIPLINARY COSTS	2,000.00	166.63	0.00	166.63	0%	0.00	-2,000.00	0%
48000 MISCELLANEOUS	9,200.00	766.63	3,300.00	-2,533.37	430%	18,790.00	9,590.00	204%
49000 INTEREST	500.00	41.63	0.00	41.63	0%	788.59	288.59	158%
<b>Total Income</b>	<b>\$ 780,300.00</b>	<b>\$ 65,024.89</b>	<b>\$ 82,918.75</b>	<b>\$ (17,893.86)</b>	<b>128%</b>	<b>\$ 898,571.08</b>	<b>\$ 118,271.08</b>	<b>115%</b>
Sub-Account Total	\$ 912,488.00					\$ 1,030,759.08		
<b>EXPENSES</b>								
50050 Wages	335,000.00	27,916.63	27,778.74	137.89	100%	307,698.85	-27,301.15	92%
50102 Group Health Insurance	30,000.00	2,500.00	2,277.00	223.00	91%	27,355.79	-2,644.21	91%
50103 Ins Regis	12,000.00	1,000.00	740.85	259.15	74%	9,683.94	-2,316.06	81%
50104 Medicare	5,000.00	416.63	359.25	57.38	86%	3,914.34	-1,085.66	78%
50105 PERS-Employer paid	76,000.00	6,333.37	5,693.28	640.09	90%	66,644.34	-9,355.66	88%
50106 Unemployment Ins.	3,500.00	291.63	0.00	291.63	0%	2,350.56	-1,149.44	67%
50107 PTO Expense	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
50300 Workman's Comp.	2,000.00	166.63	3,879.46	-3,712.83	2328%	6,250.46	4,250.46	313%
Sub Account Total	\$ 463,500.00	\$ 38,624.89	\$ 40,728.58	\$ (2,103.69)	105%	\$ 423,898.28	-39,601.72	91%
61050 Contract-Labor	70,000.00	5,833.37	4,995.40	837.97	86%	38,142.44	-31,857.56	54%
61100 Contract-Auditor	25,000.00	2,083.37	0.00	2,083.37	0%	25,000.00	0.00	100%
61150 Contract-Legal	30,000.00	2,500.00	4,020.24	-1,520.24	161%	11,940.95	-18,059.05	40%
61200 Contract-Legislative Consultant	35,000.00	2,916.63	14,000.00	-11,083.37	480%	17,500.00	-17,500.00	50%
61250 Contract-Payroll / Accountant	5,000.00	416.63	45.00	371.63	11%	3,762.33	-1,237.67	75%
61300 Court Reporting	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
61400 LCB	4,000.00	333.37	0.00	333.37	0%	0.00	-4,000.00	0%
61450 Contract-Board Members	3,000.00	250.00	0.00	250.00	0%	300.00	-2,700.00	10%
62000 Operating Costs	12,000.00	1,000.00	320.75	679.25	32%	1,522.76	-10,477.24	13%
62050 Printing	5,000.00	416.63	35.59	381.04	9%	1,798.19	-3,201.81	36%
62150 TORT Claim Fund	1,500.00	125.00	443.63	-318.63	355%	1,491.50	-8.50	99%
62200 Rent	23,000.00	1,916.63	1,962.15	-45.52	102%	22,974.30	-25.70	100%
62250 B and G Assessment	500.00	41.63	0.00	41.63	0%	0.00	-500.00	0%
62300 Records Storage	3,500.00	291.63	267.80	23.83	92%	3,471.27	-28.73	99%
62350 Postage	7,500.00	625.00	500.00	125.00	80%	6,856.18	-643.82	91%
62400 EITS - Internet	15,000.00	1,250.00	542.66	707.34	43%	5,007.00	-9,993.00	33%
62450 Telephone	2,160.00	180.00	123.06	56.94	68%	1,719.83	-440.17	80%
62500 Computer Software	25,000.00	2,083.37	387.39	1,695.98	19%	17,587.30	-7,412.70	70%
62550 Transcription	2,000.00	166.63	0.00	166.63	0%	0.00	-2,000.00	0%
62650 Equipment Leases	3,500.00	291.63	150.34	141.29	52%	2,792.98	-707.02	80%
63050 Professional Dues (ASWB)	500.00	20.84	0.00	20.84	0%	250.00	-250.00	50%
63100 Professional Training / Dues	8,000.00	666.63	0.00	666.63	0%	0.00	-8,000.00	0%
64050 Bank Charges	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
64100 Credit Card Processing	17,500.00	1,458.37	1,409.01	49.36	97%	15,924.38	-1,575.62	91%
65000 Host Fund	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
66000 Travel	7,500.00	625.00	0.00	625.00	0%	0.00	-7,500.00	0%

66050 In State Travel		0.00	0.00	0.00	0.00	0%	1,560.62	1,560.62	0%
66100 Out of State Travel		0.00	0.00	0.00	0.00	0%	2,120.69	2,120.69	0%
67000 Training		0.00	0.00	0.00	0.00	0%	1,045.00	1,045.00	0%
68050 Furniture		1,000.00	83.37	0.00	83.37	0%	0.00	-1,000.00	0%
68100 Computers		3,000.00	250.00	0.00	250.00	0%	6,178.64	3,178.64	206%
Sub Account Total	\$	310,160.00	\$ 25,825.73	\$ 29,203.02	\$ (3,377.29)	113%	\$ 188,946.36	\$ (121,213.64)	61%
Total Expenses	\$	773,660.00	\$ 64,450.62	\$ 69,931.60	\$ (5,480.98)	109%	\$ 612,844.64	\$ (119,975.97)	79%

Net Position *		6,640.00	574.27	12,987.15			285,726.44		
Net Position - Adjusted **		138,828.00					417,914.44		
* Net Position	Income and Expenses without Fund Balance								
**Net Position - Adjusted	Income and expenses with prior year Fund Balance								

CASH BALANCES									
Checking							1,193,356.26		
Savings							50,000.91		
CD							27,267.73		
Total Cash Balance							\$ 1,270,624.90		

CASH RESERVES (8 months) - Goal is 9 to 12 months per LCB	\$ 384,000.00	Added 2 months
OPEB LIABILITY	\$ 201,082.00	
PERS LIABILITY	\$ 367,717.00	
LEASE LIABILTY	\$ 105,860.00	
	Allocated by law	\$ 1,058,659.00
	Available money	\$ 211,965.90

# 3F

Revised FY2026 Budget

		BUDGET 2024 / 2025	BUDGET 2025 / 2026	
<b>Income</b>				
<b>Fund Balance</b>		<b>132,188.00</b>		
40000 · RENEWAL FEES	560,000.00	599,200.00	7%	
41000 · APPLICATION FEE	50,000.00	53,000.00	6%	
42000 · INITIAL LICENSE FEE	115,000.00	121,900.00	6%	
43000 · ENDORSEMENT FEE	35,000.00	36,750.00	5%	
44000 · PROVISIONAL LICENSE FEES	1,000.00	1,000.00	0%	
45000 · RENEWAL LATE FEE	6,000.00	6,900.00	15%	
46000 · RESTORATION OF LICENSE	1,600.00	1,840.00	15%	
47000 · DISCIPLINARY COSTS	2,000.00	2,140.00	0%	
Total 48000 · MISCELLANEOUS	9,200.00	10,120.00	10%	
49000 · INTEREST	500.00	700.00	40%	
Total Income	<b>\$ 780,300.00</b>	<b>\$ 833,550.00</b>	6%	
	<b>\$ 912,488.00</b>	<b>\$ 833,550.00</b>		
<b>Expense</b>				
<b>50000 · Payroll</b>				
50050 · Wages	335,000.00	321,450.00	2% to offset PERS	
<b>50100 · Employer Payroll Expenses</b>				
50102 · Group Health Insurance	30,000.00	32,000.00		
50103 · Ins Regis	12,000.00	13,500.00		
50104 · Medicare	5,000.00	5,000.00		
50105 · PERS-Employer paid	76,000.00	83,000.00		
50106 · Unemployment Ins.	3,500.00	9,000.00	Required to use state	
50100 · Employer Payroll Expenses - Other				
Total 50100 · Employer Payroll Expenses	<b>126,500.00</b>	<b>142,500.00</b>		
50300 · Workman's Comp.	2,000.00	2,500.00		
Total 50000 · Payroll	<b>\$ 463,500.00</b>	<b>\$ 466,450.00</b>		
<b>61000 · Contract Services</b>				
61050 · Contract-Labor	70,000.00	60,000.00		
Contract - Board Reimbursement	3,000.00	2,000.00		
61100 · Contract-Auditor	25,000.00	25,000.00		
61150 · Contract-Legal	30,000.00	30,000.00		
61200 · Contract-Legislative Consultant	35,000.00	35,000.00		
61250 · Contract-Payroll/Accountant	5,000.00	5,000.00		
61300 · Court Reporting	-	-		
61350 · Investigations	-	-		
61400 · LCB	4,000.00	10,000.00	New NACs	
61000 · Contract Services - Other				
Total 61000 · Contract Services	<b>\$ 172,000.00</b>	<b>\$ 167,000.00</b>		

62000 · Operating Costs				
62050 · Printing	5,000.00	4,000.00		
62100 · Copying				
62150 · TORT Claim Fund	1,500.00	1,500.00		
62200 · Rent	23,000.00	23,000.00		
62250 · B and G Assessment	500.00	500.00		
62300 · Records Storage	3,500.00	4,000.00		
62350 · Postage	7,500.00	7,500.00		
62400 · EITS and ATT	15,000.00	15,000.00		
62450 · Internet (Spectrum)	2,160.00	2,160.00		
62500 · Computer Software	25,000.00	25,000.00		
62550 · Transcription (TEMI)	2,000.00	2,000.00		
62650 · Equipment Leases	3,500.00	3,500.00		
62000 · Operating Costs - Other	12,000.00	10,000.00		
	<b>\$ 100,660.00</b>	<b>\$ 98,160.00</b>		
Total 62000 · Operating Costs				
630 63050 · Dues & Registration				
63100 · Professional Dues	500.00	500.00		
63000 · Professional Training /Dues	8,000.00	5,000.00		
	<b>\$ 8,500.00</b>	<b>\$ 5,500.00</b>		
Total 63000 · Professional Dues				
64050 · Bank Charges				
64100 · Credit Card Processing	17,500.00	17,500.00		
65000 · Host Fund				
660 66050 · In State Travel				
66100 · Out of State Travel				
66000 · Travel - Other	7,500.00	7,500.00		
	<b>\$ 7,500.00</b>	<b>\$ 7,500.00</b>		
Total 66000 · Travel				
67000 · Training				
680 68050 · Furniture	1,000.00	1,000.00		
68100 · Computers	3,000.00	3,000.00		
68000 · Office Equipment - Other				
Total 68000 · Office Equipment	<b>\$ 4,000.00</b>	<b>\$ 4,000.00</b>		
Total Expense	<b>\$ 773,660.00</b>	<b>\$ 766,110.00</b>		
Net Income	<b>\$ 6,640.00</b>	<b>\$ 67,440.00</b>		